



**OFFICE OF THE  
SANGGUNIANG PANLUNGSOD  
City Government of Taguig**



Ordinance No. 38  
Seventh City Council of Taguig  
Legislative Year 2023

**AN ORDINANCE CREATING PLANTILLA POSITIONS FOR FACULTY AND  
NON-TEACHING PERSONNEL OF TAGUIG CITY UNIVERSITY AND TO  
APPROPRIATE THE FUNDS NEEDED THEREOF**

Sponsored by:

Coun. Jaime R. Labampa  
Coun. Baby Gloria V. De Mesa  
Coun. Rodil C. Marcelino  
Coun. Fanella Joy Panga-Cruz  
Coun. Gamaliel N. San Pedro  
Coun. Carlito M. Ogalinola  
Coun. Raul T. Aquino  
Coun. Lamberto M. Mañosca  
SK Pres. Maryruth Roven L. Maximo

Coun. Nicky C. Supan  
Coun. Jaime R. Garcia  
Coun. Yasser G. Pangandaman  
Coun. Marisse Balina-Eron  
Coun. Jomil Bryan C. Serna  
Coun. Eduardo B. Prado  
Coun. Edgar Victor S. Baptista  
Coun. Alexander S. Penolio  
LIGA Pres. Jorge Daniel S. Bocobo

WHEREAS, Section 1, Article XIV of the Constitution mandates that the State shall protect and promote the rights of all citizens to quality education at all levels, and shall take appropriate steps to make education accessible to all;

WHEREAS, Section 2 (1), Article XIV of the Constitution provides that the State shall establish, maintain, and support a complete, adequate, and integrated system of education relevant to the needs of the people and society;

WHEREAS, Sections 447, 458, and 468, Article III of RA No. 7160 (Local Government Code of 1991), state that the LGUs may establish and provide for the operation of a vocational and technical school and similar post-secondary institution subject to availability of funds, and existing laws, rules, and regulations;

WHEREAS, Ordinance No. 29 (Series of 2004) entitled "An Ordinance Establishing the Pamantasan ng Taguig and Appropriating Funds Thereof" was enacted and it has been further amended by a series of ordinances;

WHEREAS, Taguig City University (TCU) continues to grow in terms of serving and delivering free quality education to its constituents;

WHEREAS, in accordance with the pertinent provisions of Republic Act No. 7722 (Higher Education Act of 1994), Commission on Higher Education (CHED) Memorandum Order No. 32 (Series of 2006), has set the policies, standards, and guidelines that shall govern the establishment of Local Colleges/Universities (LCUs) by the LGUs;

WHEREAS, Republic Act No. 10931 (Universal Access to Quality Tertiary Education Act), and CMO No. 09 Series of 2018 laid down the guidelines on the eligibility of Local Universities and Colleges (LUCs) to acquire the free higher education provision of the said law;



WHEREAS, Taguig City University (TCU) as a local institution of higher learning submitted an application with the Commission on Higher Education (CHED) for Institutional Recognition in order to access and enjoy the empowering and equitable provisions of RA No. 10931;

WHEREAS, the Taguig City University (TCU) in its commitment to comply with the pertinent provisions of the CHED CMOs and other laws, rules, and regulation relative to TCU's application, the creation of plantilla positions for TCU is necessary to carry out such purpose.

NOW THEREFORE, BE IT ENACTED, AS IT IS HEREBY ENACTED, by the 7<sup>th</sup> City Council of Taguig in a regular session duly assembled and with quorum, decrees that:

SECTION 1. Title. This Ordinance shall be known as the "Ordinance Creating Plantilla Positions for Taguig City University."

SECTION 2. Definition of Terms. The following terms shall mean as follows:

- a. Institutional Recognition – a requirement for Local Universities and Colleges (LUCs) in order to operate a University and avail of all necessary programs of the CHED.
- b. Plantilla Position – a government-approved listing of positions in any government agency, institution, instrumentality, or entity;
- c. University – an institution of higher (or tertiary) education and research, which awards academic degrees in various academic disciplines. It is also referred to in this Ordinance as the TCU.

SECTION 3. Creation of Plantilla Positions. The following positions, in addition to the current staffing pattern of the TCU, are hereby created:

ITEM NO.	POSITION	SG	EDUCATION
1	City Government Department Head II (Pres)	26	Doctoral Degree
1	College Administrator (Academic Affairs)	25	Doctoral Degree
1	College Administrator (Administration)	25	Master's Degree
1	College Administrator (Research and Extension)	25	Doctoral Degree
1	College Dept. Head (University Registrar)	20	Bachelor's degree relevant to the job
3	College Librarian II	15	Bachelor's degree in Library Science or Information Science or Bachelor of Science in Education/Arts major in Library Science
1	Nurse II	16	Bachelor of Science in Nursing
1	Medical Officer III	21	Doctor of Medicine
1	Guidance Counselor III	13	Master's degree in Guidance and Counseling

1	College Department Head (OSAS)	20	Bachelor's degree relevant to the job
<b>COLLEGE OF BUSINESS MANAGEMENT</b>			
1	College Department Head	20	Doctoral Degree in the area of specialization or its allied/ related field
12	Instructor I	12	Master's degree in the area of specialization or its allied/ related field
<b>COLLEGE OF EDUCATION</b>			
1	College Department Head	20	Doctoral Degree in the area of specialization or its allied/ related field
12	Instructor I	12	Master's degree in the area of specialization or its allied/ related field
<b>COLLEGE OF ARTS AND SCIENCES</b>			
1	College Department Head	20	Doctoral Degree in the area of specialization or its allied/ related field
9	Instructor I	12	Master's degree in the area of specialization or its allied/ related field
<b>COLLEGE OF HOSPITALITY AND TOURISM MANAGEMENT</b>			
1	College Department Head	20	Doctoral Degree in the area of specialization or its allied/ related field
6	Instructor I	12	Master's degree in the area of specialization or its allied/ related field
<b>COLLEGE OF INFORMATION &amp; COMPUTER TECHNOLOGY</b>			
1	College Department Head	20	Doctoral Degree in the area of specialization or its allied/ related field
6	Instructor I	12	Master's degree in the area of specialization or its allied/ related field
<b>COLLEGE OF ENGINEERING TECHNOLOGY</b>			
1	College Department Head	20	Doctoral Degree in the area of specialization or its allied/ related field
12	Instructor I	12	Master's degree in the area of specialization or its allied/ related field
<b>COLLEGE OF CRIMINAL JUSTICE</b>			
1	College Department Head	20	Doctoral Degree in the area of specialization or its allied/ related field
3	Instructor I	12	Master's degree in the area of specialization or its allied/ related field

The plantilla positions will be considered the first (1<sup>st</sup>) tranche of the five-year staffing pattern plan of the faculty and non-teaching personnel pursuant to CHED requirements and other related laws, rules, and regulations.

The qualifications for each position shall be in accordance with the pertinent provisions of the Civil Service Rules and Regulations (CSC), CHED, and other pertinent laws.

All positions created herein shall be coterminous with the Appointing Authority (City Mayor), except for the University President who shall have a term of four (4) years and shall be eligible for reappointment for another term unless otherwise extended or earlier revoked by the City Mayor.

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The functions of the positions are intended to be consistent with the provisions of the LGC, Compensation, and Position Classification Act, the Salary Standardization Law, Executive Orders issued pursuant thereto, Index of Occupational Services, Position Titles and Salary Grades in the Local Government Unit issued by the Department of Budget and Management (DBM), CHED Memorandum Circulars and Orders, and other pertinent laws.

SECTION 4. Funding. The created positions shall be funded from the personnel services component of the budget of the City of Taguig subject to the availability of funds and usual auditing and accounting rules and regulations.

SECTION 5. Separability Clause. If for any reason, any section or provision of this Ordinance is declared invalid or unconstitutional by a competent court, the remaining sections or provisions not affected thereby shall continue to be in full force and effect.

SECTION 6. Repealing Clause. All ordinances, resolutions, rules and regulations inconsistent with or contrary to the provisions of this Ordinance are hereby repealed and modified accordingly.

SECTION 7. Effectivity Clause. This Ordinance shall take effect immediately upon its approval and publication of general circulation.

Approved this 29<sup>th</sup> day of May 2023 at Taguig City.

CITY COUNCILORS

HON. JAIME R. LABAMPA

HON. NICKY C. SUPAN

HON. BABY GLORIA V. DE MESA

HON. JAIME R. GARCIA

HON. RODIE C. MARCELINO

HON. MARISSE BALINA-ERON

HON. FANELIA JOY BANGA-CRUZ

HON. YASSER G. PANGANDAMAN

HON. GAMALIEL N. SAN PEDRO

HON. JOMIL BRYAN C. SERNA

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HON. CARLITO M. OGALINOLA

HON. EDUARDO B. PRADO

HON. RAUL TAQUINO

HON. EDGAR VICTOR S. BAPTISTA

HON. LAMBERTO M. MANOSCA

HON. ALEXANDER S. PENOLIO

HON. MARYRUTH ROVEN L. MAXIMO  
SK Federation President

HON. JORGE DANIEL S. BOCOBO  
LIGA President

Attested by:

HON. ARVIN IAN V. ALIT  
Vice Mayor and Presiding Officer

Certified by:

MR. DICKSON R. ROÑO  
City Council Secretary

Approved by:

HON. MARIA LAARNI L. CAYETANO  
City Mayor